

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

DEATH OF FAIR HOUSING?

AFLCIO unions in California were among the leaders in the fight for the Rumford Fair Housing Law.

The law has since become the object of a state referendum, a focal issue in a gubernatorial campaign, the chief reason for the defeat of its author in his race for the State Senate, the subject of a U.S. Supreme Court ruling, and the target of a continuing, vindictive attack by the California Real Estate Association.

As the 1967 session of the California Legislature enters its final week before a late summer recess, it seems fairly certain that the so-called Bagley-Burns Bill will pass.

This bill will water down the Rumford Law, defeat efforts at racial justice in Calif. housing, and help make the long summer in this state a hotter one for the ghettos in its cities.

★ ★ ★

DOUBLE STANDARDS

In its present form, the Bagley-Burns Act will, if passed, set up a double standard worse than the fairly mild one created by the Rumford Law.

The new law would apply only to owners of five or more housing units. And, in addition to watering down the Rumford Law, it would modify the Unruh Law, which bans discrimination in business, by exempting "ordinary" owners of housing units.

All other owners and renters would be free to discriminate, although realtors would be barred from doing so, even if so instructed by their clients.

One dangerous feature of the law would be a section preventing cities or counties seeking to establish fair housing standards for their localities in the virtual vacuum about to be created by the State Legislature.

Another, perhaps more dubious than dangerous, would give those accused of discrimination the option of going to court rather than having their cases heard by the renamed State Human Rights Commission.

Though there is obviously merit in having courts rule instead of administrative agencies, another double standard would be created. And the courts are already overburdened.

★ ★ ★

BARRIER TO VIGILANCE

Lastly, the law would, in effect, keep civil rights groups from filing test cases against landlords known to discriminate.

Listed as a ban against "bad faith" harassment of property owners, this provision if kept would become in fact a loophole to prevent vigilant workers for racial justice from pursuing enforcement.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

'Biggest' AFLCIO picnic planned for Labor Day

CLC's youth program successful, Gaines says

The Alameda County Central Labor Council is sponsoring its own War on Poverty program to provide a realistic solution to the acute problem of unemployed minority youths from Oakland's ghetto areas.

The fact that nearly 20 early graduates of the four-month-old program have already been placed in regular jobs indicates that it is a success, J. W. Gaines, director, told the California AFLCIO Summer School Tuesday night.

Gaines told unionists at the week-long school on the University of California campus in Berkeley that the Alameda County CLC became the first local labor organization to sponsor a federal War on Poverty program in 1965.

The present \$1,589,800 program is financed by the U.S. Neighborhood Youth Corps. It is administered by the Labor Council with an enrollment of 410 youths.

The program is designed to provide work experience, training in job skills for which there is local demand, and placement in positions at union pay rates. All staff members belong to unions.

Labor Council asks supply center probe

A congressional investigation into the alleged anti-labor practices at the Oakland Naval Supply Center has been requested by the Central Labor Council.

The council specifically attacked what it called an "arbitrary and unjust action" against Daisy V. Crawford, a member of Lodge 1533, American Federation of Government Employees.

The Navy has indicated it intends to fire Mrs. Crawford, despite the fact she has received three letters of commendation during the six years she has been employed by the federal government.

All three letters of commendation were before Mrs. Crawford became active in Lodge 1533, the Labor Council noted.

'TESTIMONY LOST'

Since she became active in the union, the Labor Council added, Mrs. Crawford, a key punch operator, has been the object of three disciplinary actions and a termination action.

The Labor Council charged that Navy officials "lost pertinent testimony during these hearings and substituted its own version unfairly."

According to the Labor Council, management at the Naval Supply Center "failed to prove any charges against Mrs. Crawford" and "did not conduct fair and impartial hearings" in her case.

The council condemned the Navy for "biased and unfair hearings" and "flagrant disregard of fair labor practices."

SUPPORT PLEDGED

The AFLCIO organization pledged to "lend all available support to Lodge 1533 to attain fair and just working conditions for all employees" of the Naval Supply Center.

It concluded its resolution, adopted without dissenting votes Monday night, with a request that labor-endorsed congressmen from Alameda County "initiate an investigation into the labor practices at NSCO, in particular to Mrs. Crawford."

Lodge 1533 Business Representative Richard J. Travers said that the request for an investigation will be forwarded to Congressmen Jeffery Cohelan (D-7th Dist.), George P. Miller (D-8th Dist.), and Don Edwards (D-9th Dist.), all of whom have been endorsed by the Alameda County AFLCIO Committee on Political Education in past elections.

Mrs. Crawford worked for the Army at Fort Mason for three years before being employed by the Naval Supply Center three years ago. She received two of the letters of commendation at Fort Mason, where she was an acting supervisor until she changed positions.

The Central Labor Council adopted its protest resolution at the request of Lodge 1533.

Caution urged in filling out racial forms

Building trades union officials were urged this week to get legal advice before filling out the new forms on racial composition of their locals being sent out by the U.S. Equal Employment Opportunity Commission.

Business Representative J. L. Childers told the Alameda County Building Trades Council meeting in Oakland Tuesday night that copies of the lengthy forms—one for local unions and one for apprenticeship programs—had arrived in his office that day.

He referred to some of the questions as "tricky."

BTC President Paul Jones, secretary-treasurer of Laborers 304, said his local had been urged by the Construction and General Laborers International Union, AFLCIO, to write letters instead of trying to answer the questions on the government form.

Childers pointed out that penalties for supplying false information range up to a \$10,000 fine, five years in prison, or both.

SITE PICKETING BILL

Childers urged unions to comply with a request by C. J. Hagerty, president of the AFLCIO Building and Construction Trades Department, that they write their senators and congressmen to urge passage of site picketing legislation (H.R. 100) in this session of Congress.

A letter was received from the council's Secretary - Treasurer John A. Davy that he was recovering at the home of his sister in Burbank.

The council instructed Childers to oppose changes in layoff rules at the University of California. The action was recommended by the council's Executive Board.

Delegates voted to support the

More on Page 8

'We'll talk at over 100 meetings'

The biggest Alameda County AFLCIO Labor Day Picnic in the history of the event is being planned for Sept. 4 at the County Fairgrounds in Pleasanton.

"Favorable" early commitments by a number of unions were reported to the Central Labor Council Monday night by Assistant Secretary Wray Jacobs.

With extra work planned by the Labor Council's staff and officials of several locals, it is hoped that an all-time record for sales of tickets will be set, Jacobs declared.

TO URGE PARTICIPATION

Executive Secretary-Treasurer Richard K. Groulx, Assistant Secretary Jacobs and others hope to speak at more than 100 local union meetings scheduled during August to urge full participation in labor's annual political fund-raising event in Alameda County.

Jacobs asked for help in this undertaking.

He said tickets will be available for distribution to unions within a few days.

The picnic will be similar to others held by organized labor at the Pleasanton fairgrounds in past years, with entertainment, valuable awards, games for youngsters and brief talks by public officials endorsed by the Alameda County AFLCIO Committee on Political Education.

As in the past, the picnic will be a family affair. Everyone will bring his own food. Extra refreshments will be available. Tickets will be only \$1 a family for the all-day event, including the top entertainment.

Awards this year will include:
• An expense-paid trip to Disneyland for up to five persons.
• A color television set.

Firings at Turner Ford hit

Strike sanction was given Auto Salesmen 1095 by the Central Labor Council Monday night against Turner Ford Sales, Fremont, pending approval of other involved unions.

The other unions, which belong to the East Bay Automotive Council, include: Automotive Machinists 1546, Auto and Ship Painters 1176 and Automotive Teamsters 78.

Chester A. Ansley, Local 1095

secretary-treasurer, charged the firm had fired three salesmen out of 10 who asked for union representation. It threatened to fire the rest, Ansley said.

Describing delaying tactics used by two other dealers, Central Chevrolet and East Bay Rambler, through National Labor Relations Board appeals, Ansley added that the Turner salesmen "need representation now," not two years hence.

HOW TO BUY

Aspirin is aspirin—despite TV ads!

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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You are about to lose some of your most exciting, suspenseful TV commercials.

Like the one showing the woman who beats up her kid, husband and neighbors because somebody slammed a door. Then she swallows a brand-name aspirin tablet and loves everybody again. Happiness is a little white pill.

You even may no longer get to see diagrams of your interior plumbing, showing how a brand-name aspirin speeds through your pipes while slowpoke brand crawls along.

THE FEDERAL Trade Commission, with due deliberation, has just said what we've been telling you for years:

You might as well buy the 15-cent private-brand aspirins offered by co-ops, department stores and many drug stores, instead of paying 69 cents to \$1.39, and even more, for advertised brands, sometimes with a few secondary ingredients added.

"It appears," the FTC said with judicial grandeur, "that each of the various analgesic products now offered to the consuming public is effective to essentially the same degree as all other competing products supplying an equivalent quantity of an analgesic ingredient or combination of ingredients."

(That's what we're trying to say—all aspirins are pretty much the same.)

Now the FTC is about to propose a rule—if the brand-name aspirin packagers can't convince the agency otherwise.

It will bar claims of effectiveness or safety which contradict or exceed statements on the label. Sometimes the aspirin advertisers make claims on TV which they don't dare make on their package labels.

The brand-name aspirin promoters have a lot of money at stake (yours).

As we previously reported, the five leading brands of aspirin take 75 per cent of the \$450 million a year Americans now spend just for aspirin. They have built up the use of aspirin in general, and their brands in particular, through heavy use of TV advertising, spending almost \$60 million a year just on this medium alone, out of a total of \$90 million a year on all aspirin advertising.

That amounts to 20 cents of every dollar you pay for the 30 or 40 billion aspirin tablets (at a rough estimate) which Americans now eat each year.

What ran the aspirin packagers afoul of the FTC is the lengths they have been going to in advertising uses for aspirin. Aspirin is merely a mild pain-reliever. But the ads have suggested, or hinted pretty broadly, that aspirin and related com-

pounds should be taken for "irritability," "jittery nerves" and "tension."

OTHER 'OBJECTIONABLE' claims for analgesics (pain relievers) noted by the Food and Drug Administration include such conditions as influenza, lumbago, migraine, neuritis, sciatica, sleeplessness and tension headaches.

The FDA feels that such conditions cannot be diagnosed by a layman and are too serious to risk treatment without a doctor's care.

The FTC and Bristol-Meyers Co., manufacturers of Bufferin, currently are in dispute over Bufferin's claims for its possible usefulness for arthritis as shown in a medical study.

The FTC previously had complained about Bufferin's insistent assertions that its additional ingredient (an antacid) prevented stomach upsets. FTC-sponsored research found that there was no significant difference in frequency of stomach upset between the two ordinary aspirin brands in the test and Bufferin. (All three did cause fewer upsets than the two products with added ingredients—Excedrin and Anacin.)

All that Bufferin has over aspirin, for its much higher price, is the added antacid. If you really suffer stomach upset when taking aspirin, all you need do is take it with a pinch of a common antacid like soda bicarbonate or magnesium sulfate, and presto! you're buffered.

Or drink a full glass of water when taking aspirin to help guard against upset. Or if you want antacid right in the aspirin tablet, private brands of buffered aspirin are available at half the price of Bufferin.

Products like Anacin and Excedrin which have "a combination of ingredients your doctor recommends," cost about twice as much as ordinary brand-name aspirin, and actually ten times the price of private-brand aspirin. Such combination products are usually about two-thirds aspirin plus an additional pain-reliever like phenacetin, plus a little caffeine (the secret ingredient in coffee).

EVEN MORE new variations of aspirin are appearing on the market.

These include new time-released aspirins like Measurin, Norgesic, Stendin and Relay. The FDA has questioned the claims made by these products on the grounds that the clinical investigation reports on which the claims were based were incomplete or otherwise faulty.

(Some of the people reported by an outside clinical investigator as receiving Stendin during the clinical trials actually were deceased, the FDA said.)

What They Wore...by PHYLLIS JOYCE



TWENTIETH CENTURY REFLECTIONS

PICASSO'S CUBISTIC WORKS WERE LARGELY RESPONSIBLE IN THIS CENTURY FOR THE CHANGE FROM VOLUMINOUS CLOTHING TO THE FLAT, ANGULAR LOOK. TO ACCENTUATE THE NEW TREND, DESIGNERS BEGAN USING GIRLS WHO WERE EXTREMELY TALL AND THIN TO MODEL THEIR COLLECTIONS.



WORLD WAR II CHANGED THE LOOK OF CLOTHES IN A VARIETY OF WAYS. GENERAL MONTGOMERY'S DUFFLE COAT, FOR EXAMPLE, INFLUENCED DESIGNS FOR WOMEN'S COATS.



IN 1912 A NEW DANCE, THE **TANGO**, ARRIVED FROM SOUTH AMERICA AND TOOK EVERYONE AND EVERYTHING BY STORM. SOON EVERY WOMAN OF FASHION WANTED HER DRESSES MADE WITH A CLINGING SKIRT SLIT ON ONE SIDE TO ALLOW FREEDOM OF MOVEMENT.

TODAY... WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL—THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.



'Phone rate hike isn't necessary'

A report by a State Public Utilities Commission staff member says Pacific Telephone and Telegraph Co. can earn an adequate rate of return on its investment with a few economies and other changes.

PT&T says its return is now 5.1 per cent. It is seeking a record \$181 million rate increase, which would cost the average residential phone user more than \$22 additional a year.

The company says it should earn 7.9 per cent. It says the \$181 million rate increase is necessary to do this.

PUC staffer Thomas L. Deal says a fair rate of return on PT&T's investment would be 66.85 to 7.1 per cent—not 7.9 per cent. Deal says this could be done without raising telephone rates.

According to Deal's report, PT&T's rate of return for 1967 will be 66.62 per cent—not 5.1 per cent, as it claims.

Deal says a profit of 6.85 to 7.1 per cent could be earned by the company if it would:

- Change the way it lists depreciation for federal taxes.
 - Cut out dues, donations and contributions to social and charitable organizations.
 - Compute equipment purchases from Western Electric Co., another Bell System subsidiary, at cost plus 6.3 per cent.
- Deal says a recent Federal Communications Commission order to American Telephone and Telegraph Co. to allocate more of its plant and equipment costs to interstate operations will save PT&T \$331 million annually.

Credit splurge ahead in state?

When Chicago banks decided to cash in on the credit card boom, they sent out thousands of unsolicited cards and many ended up in the wrong hands.

As a result, two big banks cancelled their cards and started all over again.

This fiasco doesn't seem to have deterred 70 California banks which ran full-page advertisements in newspapers a few days ago inviting the public to go into debt at more than 70,000 participating stores and other places of business from San Diego to Eureka.

You'll even be able to go into a bank and get cash on the cuff.

Of course, there's a catch to all this. If you don't pay your entire unpaid balance within a certain number of days after billing, the interest charge is 1½ per cent per month on the unpaid balance.

And if you want cash, there's a flat \$5 per \$100 charge on top of this.

The lure of getting something without having to have the cash to pay for it may drive many people deep into debt.

But for those who can curb their spending impulse—and pay off their entire balance within a few days after being billed—the convenience may be an advantage.

Growing up

When parents stop wondering why children don't turn out the lights, they are likely to begin wondering why they do.—*Farmers' Almanac.*

Getting Your MONEY'S WORTH

AFTER TESTING seven models of electric ranges with self-cleaning ovens, Consumer Reports concludes that most women would find that feature well worth the extra cost.

The tests included five of the least expensive models available when test sample purchases were made and two more expensive models.

The less costly carried list prices from about \$250 to \$280, the more expensive \$298 and \$400, respectively.

To clean the oven, the temperature is boosted to between 800 and 900 degrees. The insulation of most models handled the high temperatures quite well. On five models, there were small areas of outside surface ranging from about 170 to a bit above 200 degrees, but most of the front and side panels of these models were little hotter than a regular range would be during high temperature baking or broiling.

Two models did less well and could constitute something of a burn hazard during their cleaning cycle.

Protection against opening during the high heat cleaning process is provided on all models through a safety interlock which stays locked, no matter what you do to the controls, until after the cleaning is done and the oven cools down somewhat.

Consumer Reports says the cleaning controls were easy enough to use but not so easy as to make accidental misuse likely.

ESTIMATED COST of electricity for cleaning varied from model to model. With electricity at 3 cents per kilowatt hour, removing a moderately heavy load of soil would generally run between 9 and 13½ cents, although one model ran a relatively high 18 cents. If you clean your oven every week, some of the former models would cost only \$4.68 a year in electricity, while the latter would cost twice that amount.

Consumer Reports finds these costs encouraging when compared with the cost of chemical oven cleaners. A single heavy application of such cleaners which rated high in past tests at Consumers Union would set you back more than the cost of a single cleaning of even the most heavy electricity user of the test models.

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Good cook

A friend told me he thinks his wife must be a terrific cook. Just the other night, he came home and found a truck driver eating there.—*Punch Lines.*

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Urge S.F. voters to cast ballots for John Burton

Alameda County unionists with friends or relatives in San Francisco were urged this week to request them to vote for Assemblyman John Burton in the special State Senate election there Aug. 15.

Control of the State Senate is at stake, it was explained by Wray Jacobs, assistant secretary of the Central Labor Council, who pointed out that Burton, a Democrat, has the support of organized labor because of his outstanding voting record in the Assembly.

If the Republican candidate wins, Jacobs said, the State Senate will be evenly divided between the two major parties, and GOP Lieutenant Governor Robert Finch will cast the deciding vote.

This means, Jacobs added, that the Senate will be reorganized, and key committee chairmanships and posts now held by pro-labor Democrats will be reassigned.

Office union gets new PIE contract

The 350 office employees at the Pacific Intermountain Express home office in Oakland have ratified a new three-year contract negotiated by Office & Technical Employees Local 29 by a 90 per cent vote.

The PIE contract includes monthly salary increases of \$43.50 effective last July 1, \$26 on July 1, 1968 and \$26 on July 1, 1969.

Employees with five years' service will get an additional \$8.65 per month next July 1, an innovation in Bay Area trucking contracts. Present pay rates range from \$541 to \$712 monthly.

The employer's pension contribution will increase to \$8 a week by January 1, 1970, providing a pension of \$8 per month per year of service. The new contract also makes health and welfare benefits for employees and families fully paid by the employer.

Amundson resigns from human relations group

Norman E. Amundson, former assistant secretary of the Alameda County Central Labor Council, has submitted his resignation from the Hayward Human Relations Commission.

Amundson, now assistant coordinator of Labor programs for the University of California at Berkeley, cited the pressure of other duties.

Major Hatch Act overhaul called for by State AFLCIO

A "major overhaul" of the Hatch Act has been called for by a State AFLCIO spokesman.

Michael Peevey, research director for the California Labor Federation, says the 28-year-old federal law severely limits the political rights of government employees at all levels.

It should be changed to protect "the healthy workings of a democracy," Peevey told the U.S. Commission on Political Activity of Government Personnel at a hearing in San Francisco.

One out of every six non-agricultural wage and salary earners in the nation are employees of federal, state or local governments, and manpower projections indicate that public employment will continue to grow more rapidly than private employment, Peevey declared.

"Continued sharp and inequitable restrictions on the political rights of public employees pose a growing threat to the healthy workings of a democracy," he added.

"The situation will worsen if a rapidly growing number of well-educated and articulate members of society continue to be restricted from expressing their views openly and freely,

as well as (from) being involved deeply in the political processes that make up American life.

"The narrow, indefensible and irrational restrictions imposed on federal government employees and on a rapidly increasing number of other public employees must be removed to open the way for public employees at all levels of government to engage in free speech, free association and free voluntary participation in the political process."

Allowing that "some restrictions on the political activities of employees at the highest levels of civil service may be necessary," Peevey suggested that Congress should adopt "some approximation" of the British system to permit "the vast majority of civil service employees" to participate freely in political activities.

Specifically, the federation's statement objected both to the undue restrictions of the Hatch Act itself and to the Civil Service Commission's interpretations of the act, which, it said, "have further dampened the desire of many government employees to be more intimately involved in the life blood of a democracy—its political system."

Who called whom a 'windbag' first is not the real issue!

A noted civil liberties attorney, acting on behalf of Public Employees 1675, has demanded that Oakland Mayor John Reading "cease and desist" in his efforts to prevent the union's business manager from speaking to the City Council.

Attorney Al Bendich notes that Mayor Reading won't let Henry Clarke speak until he withdraws an alleged statement that Councilman Robert Osborne was a "windbag."

And, Bendich adds, Clarke has refused to apologize until Osborne does. Clarke says Osborne called him a "windbag" first.

Mayor Reading has refused to consider Clarke's demand. He wants Clarke—and Clarke alone—to apologize.

Bendich demands that Mayor Reading withdraw his demand that Clarke apologize to Councilman Osborne before allowing Clarke to address the City Council.

The reason for the reference to Osborne as a "windbag"—in quotation marks—is that the city councilman so labeled Clarke and "Clarke was merely using Osborne's own term to identify him as its user," Attorney Bendich declared.

Bendich told the mayor: "... you have no authority to use your own standards of nicety of expression to censor or restrain the free speech of American citizens."

Bendich cited a number of court cases to back up his demand.

The union hinted the real reason for the mayor's action is its current drive to unionize city employees.

It noted that Clarke had been escorted out of council meetings on two occasions. At issue was a dispute with Mayor Reading over whether Clarke had the right to speak in detail on the problems of city employees.

Reading has tried to impose a five minute limit on Clerk Clarke's comments.

Bendich says this has no bearing on Clarke's right to represent city employees before the City Council.

Jack Howard promoted to high federal position

Jack Howard, former San Francisco newspaper labor editor, has been named deputy administrator of the Labor Department's Manpower Administration.

Howard has been director of the Bureau of Work Programs. In his new post, Howard will coordinate federal efforts to prepare disadvantaged for jobs.

Before entering federal service, Howard was a leader in San Francisco-Oakland Newspaper Guild.

Central Labor Council seats 2 new delegates

Two new delegates were seated by the Central Labor Council at its meeting last week.

They are: Gerald Snider, East Bay Steel Machinists 1304, and William L. Williams, Cooks 228.

Flirtations end; marriage begins

Public employees and collective bargaining have engaged in "sporadic flirtations" for years.

Now they're bound for a marriage that will endure, according to Jerry Wurf, president of the AFLCIO American Federation of State, County and Municipal Employees.

Wurf told the U.S. Conference of Mayors:

"Collective bargaining is more than simply an additional holiday, or a pay increase, or an improved pension plan, or a grievance procedure..."

"It is a process which transforms pleading to negotiation."

Wurf said most expansion in public employment has been at the state and local levels.

Delegates protest Litton president's selection by LBJ

Delegates to the Central Labor Council signed a petition to President Lyndon Johnson Monday night protesting his appointment of the head of Litton Industries to a new U.S. Commission on Civil Disorders.

The petition was on the back of a picket sign from the recent strike of Camp Parks Federation of Teachers 1735 at the Camp Parks Job Corps Center, which is operated by Litton Industries under a contract with the U.S. Office of Economic Opportunity.

Wray Jacobs, assistant secretary of the Labor Council, cited Litton's anti-union record in this and many other of its operations. He noted that Litton had received nearly \$13 million in federal funds to operate the Job Corps center.

"I feel we should let President Johnson know he has an obligation to labor not to appoint the president of an anti-union corporation to a federal position," Jacobs declared.

2 Teamster locals gain funeral benefits

Teamsters Locals 890, Salinas, and 912, Watsonville, have negotiated funeral benefits for members in the produce industry and their dependents.

A maximum \$1,000 benefit is provided each employee who works at least 80 hours in the month preceding his death and try and their dependents.

Monthly trustee meetings approved by Labor Council

Trustees of the Central Labor Council will meet monthly, instead of weekly as previously, under a new policy adopted at the CLC meeting Monday night.

Trustee Charles F. Jones, president of Retail Clerks 870, made the motion. He noted that not all the trustees are able to attend the weekly meetings, which have been held just before the regular council meetings.

Under the new policy, blanket approval will be given for all regular expenses, such as salaries and rent. Special expenses will wait until the monthly meeting of the trustees for their approval.

All costs will come before the full council, following the trustees' approval, as formerly.

Union inks pact with ink makers' association

Frank Sanchez, delegate from Ink and Roller Makers 5, announced to the Central Labor Council that his union has reached agreement with the Pacific Coast Ink Manufacturers.

Federal Mediator George White assisted in breaking a bargaining deadlock.

The new two year contract provides for 16 cent hourly increases each year, as well as improvements in health and welfare and pension plans.

Fremont Fire Fighters are welcomed by council

Fremont Fire Fighters 1689, a newly-formed union, was officially welcomed to the Central Labor Council as an affiliate Monday night.

Wray Jacobs, assistant secretary of the council, extended the welcome.

Three delegates from the union were seated as delegates to the council: Dan Lydon, president, and William Butcher and Dale Geren, Executive Board members.

U.C. dues checkoff

The Alameda County Central Labor Council has reaffirmed its support of University of California Clerical, Technical and Professional Employees 1695 in its efforts to obtain checkoff of union dues from the U.C. administration.

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Chiseling charged to Alameda plant

An Alameda box and pallet manufacturing company was accused by the Labor Department last month of violating minimum wage and other provisions of the Federal Wage and Hour Law.

It is the South Boy Box Company at 1851 Clement Avenue, employing 27 people. A Wage and Hour Division spokesman said employees had not been paid \$2,460 due them.

The government asked a Federal court to restrain owner Boyd E. Potter and his firm from future violations and to award back wages.

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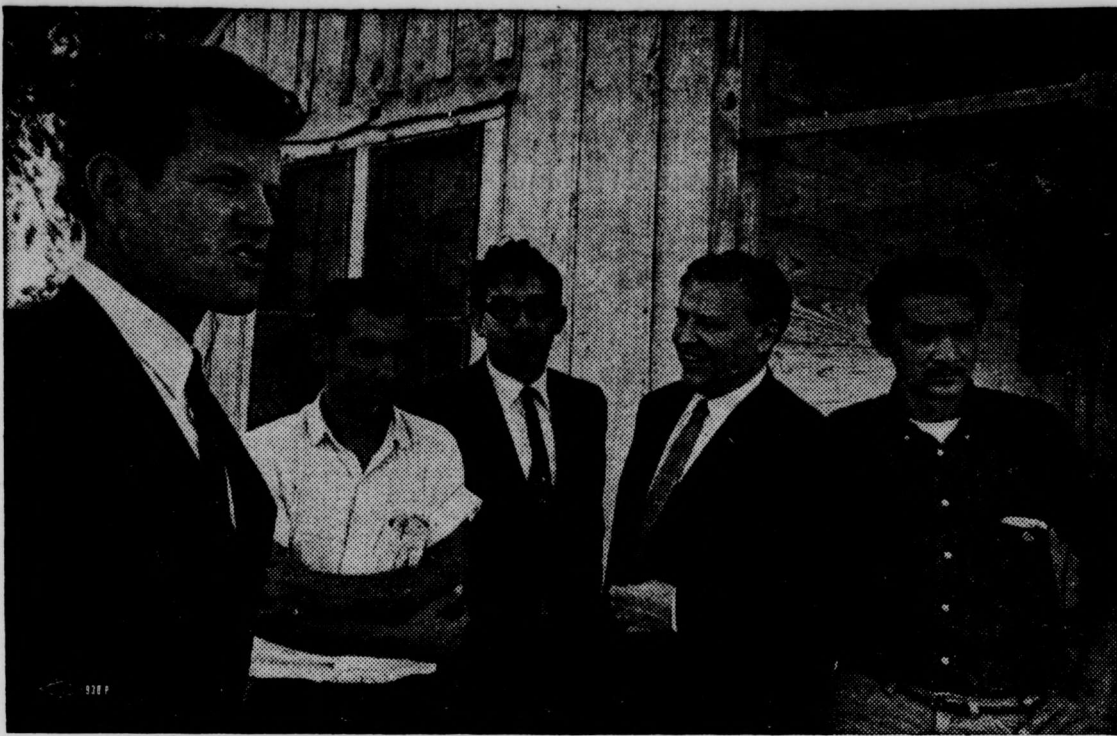
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Oakland, Calif. 94602



U.S. SENATORS who came to the Rio Grande Valley of Texas for hearings on the extension of collective bargaining rights to migratory farm workers take time out to see first-hand how the workers live. They are, from left: Senator M. Kennedy (D-

Mass.); Baldemer Diaz, a member of the AFLCIO United Farm Workers Organizing Committee; Daniel T. Lopez, AFLCIO field representative; Senator Ralph W. Yarborough (D-Tex.), and UFWOC Vice President Gilbert Parilla.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Our Carpenter out-of-work list is up slightly, to 144, this Monday a.m. This is apparently due to some short jobs and normal turnover on others. We look forward to a good week.

Brother Al Thoman is attending the AFLCIO Summer School this week at U.C., Berkeley.

Regret to report the deaths of Howard L. Day, John L. Backstrom, J. Edward Garcia and George E. Johnson. Funeral arrangements are pending for this week. We will try to attend.

Visited "Slim" Alexander this week at Kaiser and Al Olivera at Merritt Hospital. He fell on the Gordon Ball job and sustained a severe back injury. Will be off for several weeks.

Brother Daniel Carter was in the hall this morning with his leg in a cast and is using crutches. He also will be off work for some time.

O. L. Crank is on the injured list and may have to undergo surgery this week.

Last week's steward meeting was well attended and job reports well received. However, there are some improvements needed on several jobs. The business agents will take care of these items this week.

For your guidance and information, I would like to direct your attention to the following District Council bylaws:

SECTION 6

(Current Quarterly Card.)

"Members must carry their Quarterly Cards on their person while at work on the job and show same to the Steward or any member when called upon to do so. All members must have their current Quarterly Cards on or before the first day of the first month in the quarter, and no quarterly cards will be considered good unless the current month's dues have been paid. Failing to do so, he shall be fined a maximum of \$10 per offense."

SECTION 13

"A foreman member shall be responsible to see that the contractor furnishes drinking water facilities that are satisfactory and available to the crew at all times and for failure to comply with this section, he shall be fined not less than \$25 for the first offense and not more than \$50 for the second offense."

Stewards are instructed to enforce these and other bylaws

that pertain to the orderly and safe procedures on the job.

Pay your dues promptly and help enforce your rules and regulations and you will be making better working conditions for you and your partner.

Remember at all times, this is your union. Help make it a good one.

See you at the next meeting!

Carpenters Credit Union

BY PAUL HUDGINS

This credit union is a California corporation and is defined by the Financial Code of the State of California as: "a cooperative corporation, organized for the purposes of promoting thrift among its members and creating a source of credit for them."

That's in Section 14000 of the Financial Code of this State. Section 14200 reads: "Credit Unions may be incorporated — in the same manner as corporations under the General Corporation Law of this State, except as otherwise provided in this division."

The "division" referred to is Division 5 of the Financial Code, and Section 14007 reads: "This division is known and may be cited as the California Credit Union Law."

So except as otherwise provided in California Credit Union Law, we operate under the General Corporation Law of this State.

One significant difference is that all Directors in a credit union must be members of the corporation, and they cannot be paid for their services. Also the Credit Committee must be made up of volunteer members, as well as the Audit Committee.

We have vacancies, and will welcome volunteers who are willing to give some time for the benefit of the credit union and for the benefit of their brother Carpenters.

Don't distribute Chatham blankets, council urges

Stop distributing blankets made by the Chatham Manufacturing Co., the Central Labor Council has urged Blue Chip Stamp Co.

The Labor Council joined a long list of labor organizations urging the halt in protest against the union-busting policies of the Southern textile firm.

It concurred in a request by the Textile Workers to write the letter to Blue Chip.

Steamfitters Local 342

BY JIM MARTIN

First, just a friendly reminder to you that our membership meeting to be held this Thursday, Aug. 3, has been designated as a special called meeting for the purpose of discussing our union's dues situation and to take proper action on the resolutions that were introduced three or four weeks ago. Make every effort to be in attendance.

Our entire membership was advised by mail of the procedure they must follow in registering for employment at C. F. Braun Co's project at the Humble Oil Refinery, Benicia, Calif. If you did not by any chance receive this information, please request same from our Business Office.

Speaking of the Benicia project, at this writing there are approximately 14 members of Local 342, Vallejo, on the job. The following members of Local 342 are working in the capacity of supervision: Chuck Holland, Brick Lehfeldt, Louis Alexander, Noah Near and Shorty Furman. From all indications, it will be a couple of months before there will be much activity in the line of employment.

To our union's retired members, or those who will be in that category in the near future, the United States Department of Health, Education and Welfare, Social Security Administration, has made available booklets explaining health insurance under Social Security. This Medicare handbook describes the protection you have under the new insurance program and explains in detail how the program works. These booklets are free for the asking at the Department of Social Security and are worth picking up.

Our union's work situation remains the same, very slow. However, we have been able to place some of our fitters and welders to work through the San Jose and Stockton local unions.

In closing, be sure and check your union dues book, and if you do not have May's stamp in it and do not pay May's dues postmarked prior to midnight, July 31, 1967, you will be delinquent, in accordance with Sections 177 and 178 of the United Association Constitution.

We are sorry to report the passing of Brother Guy Van Valkenburg, whose funeral services will be held this Thursday at the Sunset View Mausoleum, Berkeley. Guy was initiated into the United Association Aug. 24, 1937, by Local Union 342. He is survived by his widow and son, also a member of our union.

Dark days ahead for state's workers seen by John Burton

Dark days ahead for California's working men and women are foreseen by Assemblyman John L. Burton (D-San Francisco).

Burton told unions in a letter:

• He thinks it's a safe prediction that Governor Reagan will veto "any progressive legislation in the field of worker's rights or the social insurance program.

• Reagan has "all but elim-

inated" the Office of Consumer Counsel.

• It is doubtful the governor will sign any pro-consumer legislation.

• The Public Utilities Commission has two new Reagan appointees and is considering "the largest telephone rate increase ever requested in America."

Union members, Burton declared are "in the fight of their lives."

Steel Machinists 1304

BY DAVE ARCA

Hi. With all our other problems, a plague of right-to-work jerks has descended upon us. The long-rumored attack upon unions in California is now an ugly reality.

Right-to-workers have staffed an office in Oakland. Their board of directors includes people from Delano and Anaheim. Neither locale is noted for a love of unions.

They intend to dispense "poppycock" to as many people as will listen. If any believe management wants "voluntary unionism" to benefit workers, those people are more gullible than goofy.

Management wants profits. Unions want a share of profits for workers. Nullifying the union shop in California is the cathartic by which anti-unionists hope to purge unions, thereby preserving profits.

Apparently the political climate in California encouraged conservative anti-unionists to emerge from the woodwork.

If unions get clobbered, workers get clobbered, too. Talk this up in your shop. Communication is ammunition in this type of warfare. Spread the word and pass the ammunition. Okay? Okay.

AFSCME, Local 371 'Info'

BY NAT DICKERSON

Some time ago we had occasion to comment on the callosity being shown by Alameda County Supervisors in giving themselves a retroactive salary increase while refusing to give proper consideration to Local 390 Hospital Workers, who had, by reasons of oppression, walked off their jobs.

We are informed that no such action is possible in Contra Costa County, as any raises for elected officials must be voted them.

Apparently our supervisors

know quite well how much is required for the subsistence of themselves and their families but are careless in this respecting "little people."

Well, we think it is about time for citizens everywhere to seek into the attitudes of some of our elected and appointed officials.

In the remote past, politicians regarded themselves as being servants of their constituents, but now it is becoming increasingly apparent, locally and federally, that many politicians are aspiring to the role of ruler, instead.

Let us not be deceived into believing there is not the essence of power in the practice of politics. All this presents a dire and foreboding picture of what could happen to America; its destruction could be internally accomplished just as effectively as is possible through the diffusion of communistic doctrines.

As unionists, we must continue to support COPE, which is aimed in the right direction, however diverted from its path sometimes by connivers.

We call attention to a quote from the AFSCME publication "Insight":

"Sometime late this month, the Administration's Social Security Bill, H.R. 5710, is expected to come up for House floor action. Passage of this bill will mean many things to many people. For the nearly 22 million Americans now subsisting on inadequate social security benefits, it will mean a step toward ending widespread destitution.

"But social security is not just an old folk's program. It protects the widows and children of breadwinners who die. It protects the younger worker who is disabled and those who are dependent upon his earnings. These are vitally important safeguards that are too often overlooked, especially by the younger generation of workers, who need them most."

Still confidential

Personal Social Security information, such as earnings records, will remain confidential under the new Freedom of Information Act, the Social Security Administration reports.



A FORMER UAW international representative, Congressman Billie S. Farnum, is the new deputy chairman of the Democratic National Committee for registration. Farnum, shown here talking with voters, says: "A vigorous, well-coordinated determined registration effort is the key to victory in 1968."

Retail Clerks Local 870

BY CHARLES F. JONES

We wish to inform the members of Local 870 working in the food division that the dispute involving the interpretation of the head clerk in charge, head produce clerk and student clerk classification has not yet been resolved. A number of meetings have been held with the food employers to try to reach an agreement on the interpretation of these classifications. Further meetings are scheduled, and we trust this matter will be resolved shortly.

MARKUS HARDWARE

The second negotiating session was held with representatives of Markus Hardware on July 24. Some issues were resolved. However, no progress was made on economic matters. Negotiations were scheduled to resume on Monday of this week.

Members employed at Jay Vee Dress shops will meet on Tuesday, Aug. 8, to consider a contract proposal finally arrived at after a number of meetings. So that all members will have an opportunity to vote on the same, two meetings will be held as follows: 9:30 a.m. and 7:30 p.m. Please attend the meeting most convenient for you.

IN MEMORIAM

Brother Milton C. Linse, Lucky Stores, passed away on July 22, 1967. We extend our deepest sympathy to the family of Brother Linse.

There have been five deaths since our last assessment in May, and the death benefit fund is depleted. Therefore, there will be a \$1 death benefit assessment due and payable with September dues.

Watchmakers Local 101

BY GEORGE F. ALLEN

Writing last week in our column of the passing away of Executive Board member Brother Carl Tissenbaum, and the preparing of the \$2,000 life insurance provided for by the union for his beneficiary, made me think about the union itself and wonder how many of the members remember the first Watchmakers union agreements signed 30 years ago.

In the first agreement, the Watchmakers wanted two things: \$1 per hour minimum wage and elimination of price advertising in connection with watch repairs. We accomplished both objectives in the first union

contract, and we have progressed from those two points.

There has been no price advertising in the watch industry since that time. Of course, from time to time we have to move against attempts to break down this ethical practice established by the union.

The wages will have been increased to \$3.65 per hour minimum on Oct. 15, 1967, if the present thinking of the Executive Board of the union holds good on the coming 10 cents per hour increase due on that date.

There were no paid vacations or paid holidays, no health and welfare insurance and no pension plan in the first union agreement.

These improvements have come over the years through the work and sacrifice of the members of the union.

I am writing this to let the newer members of the union know that the conditions we now enjoy did not come overnight or on a silver platter, and we sincerely hope that they appreciate the work done by the members of the union over the years.

Millmen 550

BY GEORGE H. JOHNSON

The 1967-1970 master agreement has been signed by the union representatives and the Lumber and Mill Employers Association. This new agreement has been mimeographed, and our business agents are now in the process of contacting all independent employers (those employers that do not belong to the association) to sign the new agreement.

This agreement calls for the following increases in wages, effective as follows: May 1, 1967, 5 cents; Jan. 1, 1968, 5 cents; May 1, 1968, 5 cents and Nov. 1, 1968, 10 cents. These increases apply to all classifications covered by the master agreement except apprentices, who receive a percentage of the journeymen.

Members working for employers belonging to the association should be receiving the 5 cents retroactive pay shortly for all hours worked since May 1, 1967. Members working for an independent employer should receive the 5 cents retroactive pay shortly after their employers sign the agreement.

This master agreement is being printed in booklet form. As soon as these booklets are received, the business agents will distribute them to all members in the shops. Members who do not obtain a copy from the business agents may obtain a copy in the Union Office.



THE AFLCIO Labor Day TV presentation will feature the achievements of Samuel Gompers, the immigrant boy who rose from the slums to become organized labor's first

president. This is a scene from "The Liquid Fire," to be shown on more than 100 TV stations. It shows Gompers appealing to President Woodrow Wilson.

Printing Specialties Union

BY FREDRICK T. SULLIVAN

There is a service that our union provides the members that we would like to brag about.

Our credit union has been in existence about seven years, and during this time it has proven itself to be of great value to quite a few of our members.

The amount of money that is saved and loaned during the course of a year is amazing. For instance, loans made since the start of this year to this date total \$79,555.78.

It must be remembered that for the credit union to make loans, the members must make deposits. Since the credit union was first organized, the total of the loans made to this date is \$542,641.98.

When you realize that there are only 750 members in the credit union, then the savings and loan activity becomes significant.

Many members ask what the rate of interest is on a credit union loan. The answer is one per cent on the unpaid balance each month does not mean much to the member unless he checks with other lending institutions—like one member who wished to buy a boat.

The seller of the boat referred him to a lending institution where he referred all of his customers. They drew up the conditional sales contract, placed all of the figures in the proper boxes and presented it for contract signature.

Our wily member did not sign just then. He took the contract to the credit union.

Henry Ruff, our credit union manager, took the sales price and ran it through our accounting equipment and computed the interest charges.

That smart fellow saved himself \$180 over the two year period the loan is to run by borrowing from the credit union.

He also has loan insurance at no extra cost. This means that if he should pass away before the loan is paid off, the debt dies with him. His survivors would not be faced with paying off his debt.

Another member needed \$170 for a home repair job. He went to a bank and asked for a four month loan for that amount. The bank would not make a loan for less than six months, and the interest amounted to \$28. He came to the credit union and received his four month loan and only paid \$4.28 in interest.

The above are only a few of the instances that can be cited of the savings that can be made if you use your head and borrow from the credit union.

Why don't you join today? It only costs \$1 to join plus the deposit of \$5 to your account. You cannot wait until just before you need to borrow money to join. One of the rules of the credit union is that you must be a member for 90 days before you can borrow money.

642's Straight Line

BY MARVIN MARTIN

For the general knowledge of the membership of Carpenters Local 642, a directive was issued on July 21, 1967, by the General Executive Board that Local Union No. 642 shall on Aug. 1, 1967 become an affiliated local of the Bay Counties District Council.

Therefore, Local 642 as of Aug. 1, 1967, will come under the By-laws and Trade Rules of the Bay Counties District Council.

The dues in Local 642 will now be the same as the dues in the Bay District Council: i.e., \$8.50 per month for construction Carpenters.

Further details pertaining to this development will be given at your union meetings.

A 30 Year International Pension has been approved for Brother George Gabrielson. He joins Local 642's group of 30 International pensioners. Congratulations, Brother Gabrielson!

Hayward freeway extension asked

Assemblyman Carlos Bee is seeking to speed up the planned extension of the MacArthur Freeway through Hayward to end critical problems in the city.

The MacArthur route, he said, is a magnificent thoroughfare but it dumps 65 per cent more traffic into Hayward's streets than formerly.

His resolution in the Assembly asks the State Highway Commission to extend the freeway "at the earliest possible time."

The freeway extension route has been decided, but lack of funds has stalled construction.

Consumer speaker

George G. Grover, consumer spokesman against the phone company rate increase request, will address the Santa Clara County Central Labor Council on August 7. Grover, former state Public Utilities Commission member, is representing the Association of California Consumers at PUC hearings on the phone rate case.

Ironworkers 378

BY GEORGE A. TAYLOR

According to newspaper reports, the Equal Opportunity Commission announced that the most searching investigation conducted to date, made on behalf of minority groups, will be made shortly to prove or disprove minority group discrimination in labor unions.

The commission will mail survey forms next month to about 52,000 union locals, with a combined membership of approximately 16 million. The unions will be required by court order, if necessary, to complete the forms, which are designed to find out not only the complexion of the local union, but also the number of minority groups in the membership and apprenticeship program.

The project, similar to one already in effect for employers, was opposed by the labor movement, but government officials say union representatives eventually helped draft the questionnaire.

However, some unions — most of them reportedly in the building trades — still strongly object to disclosing the racial composition of their memberships.

I wish to announce that there is a number of young men who have been accepted under the selection procedure for summer vacation work. The jobs for these young men are at a premium at this time, because of the slow start on many of the large projects. Local 378 is sorely in need of about 25 jobs for these young men, and I believe that it is everyone's duty to aid these college students in finding work so that they can sustain themselves in school during the winter months with dignity. I wish to remind the members of this association who are in management that they should make every effort to do their part in helping these young men. So please take heed, members, and try to place one of these nice young men. Thank you very kindly for your efforts.

Following is a sick list whom our Sick Committee will attempt to visit to see that there is no undue hardship placed upon these members at this time: Floyd Busby, A. E. Cumbers, Howard Berry, Ide Eager, Don R. Woodard, John R. Davis, Sidney L. Aulabaugh, Billy McClure, Dan L. Ingham, Elmer Magnuson.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!



ELECTRIC KITCHEN worth \$5,000 is given away by the International Brotherhood of Electrical Workers at the AFLCIO Union-Industries Show in Phoenix. Winner is William Taylor, Phoenix Marine home on leave from Vietnam, and his bride of a year. Making the presentation to the Taylors are, from left, Mel Boyle, assistant to IBEW Secretary Joseph D. Keenan, and IBEW Vice President Arthur Edwards.

OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, Aug. 8, 1967, at 8 p.m. at the Union Auditorium, 6537 Foothill Blvd., Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, Aug. 18, 1967, at 8 p.m., Hall 'C', Labor Temple, 2315 Valdez St., Oakland Calif. Please make a special effort to attend your union meetings and show your newly-elected officers the interest and support you have for your union.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

BARBERS 134

The August meeting of the Executive Board will be held on Thursday, Aug. 17, 1967, at 8 p.m. in Room 711, Bank of Commerce Building, 1540 San Pablo Ave., Oakland, Calif.

The next regular union meeting at 8 p.m. in the Labor Temple, will be held on Thursday, Aug. 24, 2315 Valdez St., Oakland, Calif.

Fraternally,
AL DOYLE,
Sec.-Treas.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Helene Center, 342 37th St., Richmond.

Fraternally,
TOM WILKINS,
Secty.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C. St., Hayward.

Fraternally,
AL CHASMAR,
Sec.

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 4638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10269 MacArthur Blvd., Oakland.

There will be a special order of business on Tuesday, Aug. 15, 1967, at 8 p.m. at the Oakland Auditorium Theater to act on a proposed amendment to our bylaws.

For those members employed on night shifts, there will be a meeting in our building, 10260 MacArthur Blvd., Oakland, on Tuesday, Aug. 15, 1967, between the hours of 10 a.m. and 3 p.m.

Fraternally,
DON CROSMAN,
Rec. Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, Aug. 3, at 8 p.m. Executive Board meets 6:30 p.m. Please: Give Labor Day, Sept. 4, some thought. If you can't manage gratitude, could you consider recognition of unions in the area of income? How about less animosity? Local 1304 is considering participation in a Labor Day Picnic at Pleasanton. If you've thoughts on the subject, come to our meeting and voice them. Okay? Okay.

Fraternally,
DAVE ARCA,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

The next meeting will be Aug. 15 at 8 p.m. in Hall Hall, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 3 p.m. on Fridays.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

All offices of the local union will close at 1 p.m. on Friday.

Fraternally,
A. W. RICE,
Rec. Sec.

SCHOOL EMPLOYEES 257

NOTICE TO MEMBERSHIP

There will be no regular meetings of the membership during July and August, 1967, vacation months. The next regular meeting will be Saturday, Sept. 9, 1967, 10:30 a.m., in the Electrical Workers Hall, 1918 Grove St., Oakland, Calif.

Fraternally,
HAROLD BENNER,
Exec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
J. W. NIXON,
Rec. Sec.

CARPENTERS 36

Regular meetings of Carpenters Local 36 will be held the first and third Thursdays of each month.

There will be a special election on Sept. 7, 1967 for the office of Conductor due to the sudden death of Lloyd Daly. Please be in attendance and nominate and vote for the candidate of your choice.

Stewards meet the fourth Thursday of each month.

Effective July 1, 1967 the dues of journeymen carpenters of Local 36 will be \$8.50 per month due to the per capita tax increase to the International for the increase of retirement pension from \$15 to \$30 a month.

Fraternally,
CLAUDE W. DILLON,
Rec. Secy.

E. B. MUNI EMPLOYEES 390

PORT OF OAKLAND 390P
Tuesday, August 8, 7:30 p.m., Room 220, Labor Temple.

CITY OF RICHMOND 390D & Dp
Wednesday, August 9, 7:30 p.m., Corporation Yard.

EXECUTIVE BOARD MEETING
Thursday, August 10, 7:30 p.m., Room 220, Labor Temple.

CITY OF OAKLAND 390F
Wednesday, August 16, 6:45 p.m., Corporation Yard.

CITY OF EL CERRITO 390C
Monday, August 21, 4:30 p.m., Corporation Yard.

HIGHLAND HOSPITAL 390H
Wednesday, August 23, 8 p.m., Room 220, Labor Temple.

FAIRMONT HOSPITAL 390F
Thursday, August 24, 7 p.m., Day Room.

Fraternally,
RICHARD J. KRAUSE
President

AFSCME, U.C. LOCAL 371

The next meeting will be for the Executive Board only. The meeting will be at Kroeber Hall on the university campus at 12 noon Aug. 12, 1967. The regular membership meetings will not be held until October. It is important that all Executive Board members attend this meeting.

Fraternally,
HAROLD LYMAN,
Sec.-Treas.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 will be \$8.50 per month.

Fraternally,
NICK AFDAMO,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

CEMETERY WORKERS 322

Regular meeting, 8 p.m., August 3, Labor Temple.

Fraternally,
TOM GRECUA,
Fin. Sec.-Bus. Rep.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Sec.

CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,
MARVIN MARTIN,
Fin. Secretary

TOGETHER

The Story of Swedish Co-ops
A FILM
University Ave. Center ♦ 8 p.m.
Berkeley Co-op Friday, Aug. 11
Donation for Adults 50 Cents

STEAMFITTERS 342

Our next membership meeting to be held August 3, 1967, has been designated as a Special Called meeting for the purpose of acting on the resolutions as contained in the Steamfitters' Notes (Resolves) refer to page 4, and the possibility of putting a working assessment on those members currently working or raising the Union's dues.

Kindly arrange your affairs so you may be present.

Fraternally,
JAMES MARTIN,
Bus. Mgr.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

BERKELEY PAINTERS 40

During the months of July, August, September and October, there will be one meeting each month, held on the second Friday of the month.

Fraternally,
GENE SLATER,
Bus. Rep.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month in the Alameda County Labor Temple.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meeting.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

Steelworkers don't like newly-oiled parking lot

Members of Steelworkers 3367 plan to file claims for the cost of cleaning their cars because of new oil on the employee parking lot at Pacific States Steel Corp.

The union also plans to file a formal grievance against the company.

Cohelan tells why Redwood Creek is best park location

Congressman Jeffery Cohelan (D-7th Dist.) told the House Interior Committee that technical studies show redwood stands in Redwood Creek are vastly superior to those in other areas.

For that reason, he urged the committee to support his bill, H.R. 2849, to establish a Redwood National Park in that northern Humboldt County area.

He said timber studies recently completed for the National Park Service revealed ten times more redwoods of superior size in that area than in the Mill Creek area, currently proposed by the Interior Department.

The Berkeley congressman accused the department of ignoring these studies "because they are an embarrassment" to it. He said the department "has yet to face up to the findings."

Cohelan charged that Interior Secretary Stewart Udall "pulled the rug out from under the concerted effort of conservationists for a first-rate Redwood National Park" by suddenly abandoning the park service's Redwood Creek Park proposal.

In doing so, in February, 1966, Cohelan said Udall threw the campaign for a park into chaos ever since. He said that an independent and conscientious conservation movement was not willing to accept this sudden and unwarranted change of position.

Udall had claimed that he "wanted to pick a park, not a fight." Cohelan pointed out that, instead, the secretary had picked a new fight with conservationists committed to Redwood Creek, while the opposition of the lumber companies to both plans has been unremitting.

Minority youth job aid surveyed

Local unions affiliated to the Alameda County Building Trades Council are being asked to report on what they are doing for apprenticeship opportunities for minority and disadvantaged young people.

The request, from the AFLCIO Building Trades Department, has been forwarded to locals by the Building Trades Council.

Unions are being asked to report their own activities plus the cooperation they have received from civil rights and minority groups, how many apprenticeship jobs have been made available by employers and other facets of the problem.

Minimum wages raised

Across the nation during the past two years, 19 states have either raised their minimum wages to the federal level, extended their coverage or made other improvements in their wage-hour laws. Forty-one states now have minimum wage laws.

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Phone 261-3981

Why did riots erupt in Detroit last week?

Detroit is different. It's a racially integrated city. Segregation is by income, not by race. Poor whites live alongside poor Negroes, and rich whites with rich Negroes. In Detroit, the Auto Workers have set the pattern for equal access to jobs. The city, which gained infamy from its 1943 race riots, later became a model for the rest of the nation in promoting good race relations. A record number of Negroes own homes. The city has two Negro congressmen, and there are Negroes on the City Council and Board of Education.

Why did race riots erupt in Detroit last week?

The initial cause of the rioting was a rumble among what one Negro minister described as "pimps and hustlers—the Cadillac and silk suit crowd." Tension in Detroit's Negro sin strip has been building up for weeks. But police failed to stop the outbreak at that point. And the rioting spread the next day to teen-age hoodlums and later to others although many law-abiding Negroes stayed safely at home.

The lesson seems to be that Detroit, despite the fact that it is better than most cities, still has Negro poverty, unemployment, frustrations and resentment. This resentment is nationwide. And if it can trigger riots in Detroit, no city is immune.

This is the lesson that must be learned by Oakland, Berkeley, San Francisco and other cities in the Bay Area.

And it is a lesson which must also be learned by Congress. For, while riots take lives and destroy property across the nation, Congress whittles down already-meager programs to eliminate ghettos, provide jobs for minority group youths, and make up for what former U.S. Senator Paul Douglas (D.-Ill.), chairman of the President's National Commission on Urban Problems, calls "about 300 years of American history (which) are beginning to catch up with us."

After the riots, Detroit Mayor Jerome Cavanaugh, a 39-year-old white Democrat, was both irate and specific:

"Until Congress begins to deal realistically with the problems of the city," Mayor Cavanaugh said, "we're not going to have just a continuation of the riots—and it's terrible to contemplate—but we're going to have things far, far worse. All our priorities are out of balance. What will it profit this country if we put a man on the moon and can't walk down Woodward avenue in this city without fear of violence? We may be able to pacify every village in Vietnam in a few years, but what good is it if we can't pacify the American people—and they're not pacified."

Speaking on "Meet the Press," Mayor Cavanaugh charged that the "indifference of the Congress" is one of the basic causes of the riots that are sweeping the nation this summer.

He added:

"We have in my judgment a highly reactionary Congress in the broadest sense of the term. This is, unfortunately, reflected at times even in the Administration."

Killing, arson, looting and rioting, as four of the nation's top Negro leaders pointed out in a statement, are crimes which should be dealt with as such.

But when a bill to provide funds to curb rats—which kill or injure thousands of tenement children in large cities each year—is made a subject of humorous debate by Republicans and Dixiecrats and defeated in the Congress of the United States by a vote of 207 to 176, it's time for our elected representatives to stop fiddling while Detroit burns.

And perhaps Oakland, Berkeley, San Francisco, East Palo Alto, Fresno and Los Angeles, too.

What economy-minded GOP?

Any way you slice it, don't forget that when you pay that extra cent of sales tax and that extra four cents a pack on cigarettes, it's Reagan's tax. It's a Republican tax—though with the connivance of many Democrats.

For the Brown Administration met most of the state's needs for eight years without these consumer-hurting steps. Even if you choose to believe Reagan's phony cries that Brown shifted some of the fiscal burden onto the 1967 budget—and these charges are false—these charges cannot erase the previous seven years of accomplishment under Governor Brown without a major tax raise.

In contrast, Reagan and the GOP are not meeting the state's needs. Yet they are bringing us, in addition to the steep jumps in sales and cigarette taxes, almost double state income taxes for moderate-income families, a 10 cent a bottle jump in liquor taxes Aug. 16, and higher corporation, bank, gift and inheritance taxes to hurt us, directly or indirectly.

Catch of the Year



POLL SHOWS UNIONISTS SUPPORT POLICIES OF PRES. JOHNSON, AFLCIO

Union members would vote overwhelmingly for President Johnson over any leading Republican contender.

And they solidly back the legislative positions of both the President and the AFLCIO.

These are among conclusions of the much publicized Kraft poll of unionists, taken earlier this year.

Findings of the in-depth survey of the attitudes of rank-and-file members are discussed in the August issue of the American Federationist, AFLCIO publication.

The article was written by Alexander E. Barkan, director of the AFLCIO Committee on Political Education, who noted the widespread membership support but added:

"Yet there is some uncertainty and unease among unionists, notably concerning jobs and economic security, some areas of civil rights and Vietnam, though the vast majority of union members support the President's conduct of the war there."

ACCURACY STRESSED

Barkan stressed the scientific accuracy of the poll, commissioned by COPE and conducted last January by professional pollster John Kraft.

Interviews were conducted with 1,700 members selected at random from 12 international unions—industrial, craft and service. The sample reflected the age, sex, geographical and racial characteristics of the membership. Those interviewed did not know the poll was labor-sponsored.

The survey yielded a good deal of information about union members today as well as data on their attitudes toward their unions and their government.

TYPICAL MEMBER

Barkan said this general profile of the union member emerged from the survey:

- 32 per cent of union families are in the \$5,000 to \$7,500 a year income range, a total which includes all family income.
- 46 per cent are in the \$7,500 to \$15,000 a year income range.
- 25 per cent of union members are less than 40 years old.

From AFLCIO NEWS

- Nearly 50 per cent of all members live in suburbs.
- Nearly 75 per cent of members under 40 live in suburbs.
- About 20 per cent of union members are women.
- About 13 per cent of union members are Negro, and 4 per cent are Mexican, Oriental or other racial minority.
- 25 per cent of members have belonged to their union for five years or less.
- 54 per cent have belonged to their union for 10 years or more.
- 58 per cent identify themselves as Democrats, 16 per cent as Republicans, 17 per cent as independents, and 9 per cent are not sure.

REPORTS 'DISTORTED'

He said the Wall Street Journal, "on the basis only of hearsay," ran a lengthy article on the poll, and a press service picked up this version and amplified it.

In an article crowded with distortions and inaccuracies, Barkan said the Journal claimed the poll showed that "labor's traditional legislative goals are far out of line with union members' main interests. . . . The AFLCIO's No. 1 goal in this session of Congress—boosting social security payments—draws more boos than cheers. . . ."

Barkan said the fact is that the Kraft poll revealed "overwhelming support" among union members for AFLCIO legislative positions with the single exception of open occupancy housing. And, he added, social security as such was not included as a question. Medicare was, he noted, and membership support for expanding the Medicare program registered 74 per cent.

He said the Wall Street Journal also claimed that "the poll's political findings were stunning. . . ." The Journal quoted "one incredulous union man" as saying the poll showed anyone

could beat President Lyndon Johnson in 1968, even Senator Charles Percy (R.-Ill.).

Barkan said the fact is that President Johnson was an overwhelming favorite for reelection among union members when pitted in the poll against the most prominent potential Republican candidates.

He pointed out Percy's name didn't even figure in the poll.

When asked their choice for President, Barkan reported, union members picked President Johnson over former Vice-President Richard Nixon by 55 to 22 per cent. They picked President Johnson over Michigan's Governor George Romney by 46 to 30 per cent, over California's Ronald Reagan by 60 to 16 per cent and over New York's Governor Nelson Rockefeller by 55 to 20 per cent.

Barkan noted that the Kraft poll was conducted in January, when national polls were showing the President's popularity to be slipping.

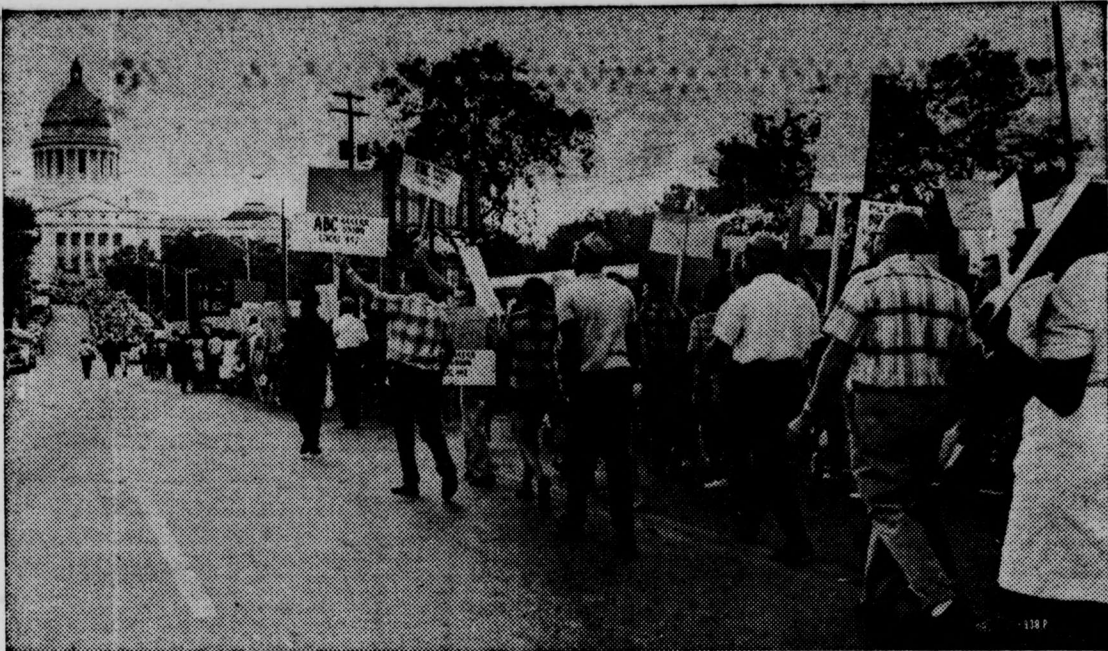
He said the President trailed in only one group of union members. Among members under 30, Governor Romney was favored over President Johnson by 47 to 42 per cent at the time of the Kraft poll.

NATIONAL ISSUES

The Kraft poll sounded out union members on a wide range of national issues.

"The Kraft poll on the whole is encouraging," Barkan concluded. He said it indicates that AFLCIO convention policies accurately reflect the feelings of the members, except on open occupancy housing which has 43 per cent overall support and 48 per cent support among members under 30.

Barkan said the "warning signals" sent up by the poll's findings involve younger union members and suburbanites. The challenges facing COPE and the labor movement, he declared, are to strengthen labor's support among young people and to relate local and suburban problems to national issues.



FOUR THOUSAND Arkansas union members parade to the State Capitol at Little Rock to show support for 1,000 Ladies Gar-

ment Workers' strikers against the Ottenheimer Division of Kellwood Industries. Kellwood supplies dresses to Sears Roebuck & Co.

Labor Council OKs resolution calling for tax reassessments

A resolution calling for reappraisal and reassessment of all taxable property in Alameda County — industrial, commercial and residential, in that order—has been passed by the Central Labor Council.

The resolution, introduced by Abe Newman, executive secretary of the Bay Area Council of Teachers, is designed to give homeowners a fair break, despite favoritism for industrial and commercial taxpayers made public during the recent assessment scandals in Alameda County.

When he introduced the resolution, Newman said reappraisal and reassessment should be carried out in compliance with the Petris-Knox Assessment Reform Bill before any amendments are sought to the measure.

To restore the balance, fair appraisals and assessments of industrial and commercial properties should be made at once,

Newman and other proponents of the resolution pointed out.

The resolution was recommended for adoption by the Labor Council's Executive Committee and approved without dissent by delegates.

No action has been reported on a suggestion by Anne Draper, delegate from Clothing Workers 42, who said that District Attorney J. Frank Coakley should be asked to prosecute firms which offered "bribes" to former assessor Donald Feragen.

Mrs. Draper said these firms and officials concerned were as guilty as Feragen but have not been brought to justice.

She pointed out that names of some of these firms had been published in a nationwide magazine article. At the time, Labor Council officials said this type of action probably would be looked into by a special committee appointed to investigate the assessment situation.

CWA supports public broadcast bill in Congress

The potential benefits from the "communication explosion" and the proposed creation of a fourth television network defy "measurement by purely monetary standards," President Joseph A. Beirne of the Communications Workers testified before the House Commerce Committee in urging approval of the Public Broadcasting bill.

Beirne said CWA favors establishment of the proposed non-profit Corporation for Public Broadcasting with limited federal support by appropriation "as a good first step to take toward the goal of improved public broadcasting."

The CWA, he recalled, has offered to give \$100,000 to such a corporation as soon as it becomes effective.

He took issue with the proposal of the Carnegie Commission on Educational Television that CPB be financed by a manufacturers' excise tax of 2 to 5 per cent on TV sets.

A non-commercial TV system, he maintained, "will, in some measure lift and enrich our educational and cultural being" and benefit all Americans—not just those with TV sets.

Beirne emphasized union support for a domestic communications satellite system "to serve all types of users and for all kinds of uses."

Executive Committee position for Jim McMullan

Jim McMullan, business representative for Electrical Workers 1245, was nominated without opposition Monday night to fill a vacancy on the Central Labor Council Executive Committee.

The vacancy was caused by the resignation of Dan McPeak, who has left his post as assistant business manager of Local 1245 to accept a position in the electrical industry in Southern California.

Welfare job tests

Examinations for clerical jobs with 31 county welfare departments will be held by the state on Sept. 16. Applications are obtainable from any merit system county welfare department or the Merit System Examining Agency, 801 Capitol Mall, Sacramento 95814.

U.S. savings bonds

Alameda County accounted for \$2,120,724 in U.S. savings bond sales in June, the Treasury Department reports.

CLC takes action on strike sanction pleas from locals

The Central Labor Council has granted strike sanction to Barbers 134 against the Cookmont Barber Shop in the Cookmont Shopping Center, Fremont.

A representative of the union told the council's Executive Committee that the main issues in a dispute are substandard prices and the fact the shop remains open Sundays and Mondays, when union shops are closed.

A committee was named with full power to act in a dispute between Office and Technical Employees 29 and Sherwood Swan & Co., Oakland. Wages are the chief issue.

The committee, which has power to release the council's strike sanction, includes: Victor C. Brandt, Building Service Employees 18; Russel Mathiesen, Retail Clerks 870; Pat Sander, Cooks 228, and Sylvan (Bud) Thornton, Butchers 112. All represent involved unions.

SALT STRIKE

Authority to release strike support to Warehousemen 853 in a dispute with Morton Salt Co. was placed in the hands of Executive Secretary-Treasurer Richard K. Groulx to protect the interests of Machinists 284, which also has members at the struck Morton plant at Newark.

In other business, the Labor Council adopted Executive Committee recommendations to:

- Authorize Groulx to serve on the East Bay Economic Development and Employment Committee of the Bay Area Urban League.

- Concur in a request by Sam Johnson of East Bay Municipal Employees 390 to urge the Alameda County Board of Supervisors to launch nationwide recruitment for a successor to Lorenzo Buckley, retiring Alameda County probation director.

Automotive Machinists to hold picnic Sunday

East Bay Automotive Machinists 1546 will hold an old-fashioned picnic Sunday in Linda Vista Park, 43630 Mission Blvd., Mission San Jose District, Fremont.

Members should bring the cards which were mailed them, as well as their own food, beverages, and silverware. A barbecue pit will be available. There will be free swimming, dancing, ice cream, soda pop, games, prizes and rides on the Ferris wheel and Lindy loop.

Tell 'em you saw it in the East Bay Labor Journal!

Caution urged in filling out racial forms

Continued from page 1

council's attorney, Joseph E. Smith, for a federal judgeship in Alameda County. Jones pointed out that Smith had retained his membership in the Local 304 since the early 1940s and praised Smith's efforts on behalf of unions. Endorsement of Smith was urged by Childers. Gunnar (Benny) Benonys, business representative of Carpenters 36, reported that Superior Judge Spurgeon Avakian was also a candidate.

Louis Martin, delegate from Sheet Metal Workers 355, thanked other unions for their support in his international union's struggle with McAx Corp. of McGregor, Tex., which makes many of the service stations for the Texas Co. An agreement has been signed, including substantial gains in wages and benefits, Martin said.

NEW DELEGATES

New delegates seated by the council included: James McCoy, Lathers 88; Dan Hines, Carpenters 1158; John Sherman, Plasterers 112; Elmer Borge, Luther Curry and Kyle Moon, Carpenters 1622; Harold Witcher, Painters 1178; Roy Van Horn, Carpenters 1473; Walter T. Sims, Carpenters 36; William E. Lewis, Carpenters 194, and Donald McFetridge and Frank Larson, Steamfitters 342. Several other delegates were reelected.

BTC AGREEMENTS

Signed Building Trades Council agreements with the following were approved: Enoch Amey, Bowers Construction Co., William J. Dudley Construction Co., P. H. Marshall, Peter R. Normann, Quality Lightweight Concrete Co., Scelzi & Garcia Co., Wardway Builders Inc., Lyle B. White, Wilson Construction, Otis D. Fuller, John E. Hanstein, The Rahives Organization, Frederickson & Watson Construction Co., Robert C. Kroll, William Bratten, Teron Plastering Co. and Membry Trucking.

A donated labor agreement with the Fremont Congregation of Jehovah's Witnesses was approved.

Childers also reported on meetings with officials of the San Leandro Unified School District and with unionists employed by the district.

In commenting on other matters, he said several pickets had been out and a number of strike sanction requests granted. However, most of the disputes had been settled by the time of Tuesday's meeting.

No surprise -- it's costing you more and more to live

The prices which Bay Area consumers pay for the essentials needed by their families rose a sharp 1.1 per cent in the second three months of this year. Every consumer item rose between March and June.

The biggest rise, said the federal Bureau of Labor Statistics, was 3.1 per cent in cost of home ownership. Rent went up three-tenths of 1 per cent and the over-all increase in the cost of housing was 1.7 per cent.

FOOD PRICES

Food prices went up 1.1 per cent, matching the total consumer price rise, with the biggest individual food increase 3.8 per cent for fruits and vegetables.

Meat, poultry and fish for your table weren't far behind, registering a 2.2 per cent price raise. This reflected as much as 21 cents per pound more for pork chops, an 8.5-cent rise for bacon and 5 cents more for round steak.

Transportation moved up 1.4 per cent over-all and 1.5 per cent for personal transportation mainly as a result of higher auto repair, used car and tire prices.

MORE FOR DOCTORS

Higher physicians' fees, hospital charges and newspaper subscription rates pushed the health and recreation category up two-tenths of 1 per cent.

Health care alone was up six-tenths of 1 per cent and reading and recreation rose seven-tenths of 1 per cent.

There were a few decreases—three-tenths of 1 per cent in dairy products, resulting from lower ice cream prices, and an average nine-tenths of 1 per cent for personal care items.

Personal care items which dropped included legal services and prescription drugs, beauty shop charges and hand lotion.

CLC delegates adjourn for Atty. Leon Ardzrooni

Central Labor Council delegates adjourned Monday night in memory of Leon Ardzrooni, labor attorney, who died in Fresno earlier that day.

Ardzrooni was the brother of Ed Ardzrooni, COPE-endorsed candidate in the 16th Assembly District last year. Bill Zarevich, business representative for Metal Polishers 88, notified the council of Leon Ardzrooni's death and made the motion to adjourn in his memory.

Earnings rise

Since 1961, the average weekly earnings of factory production workers in the U.S. have risen 21 per cent and hourly earnings 17 per cent.



BETTY FURNESS, President Johnson's special assistant for consumer affairs, is introduced to an International Labor Press Association luncheon in Washington, D.C., by Sidney Margolius, labor consumer advisor, whose column appears in the East Bay Labor Journal.